

A Backgrounder:

Canada: Selection of Permanent Residents

Canada has worked out a new system for preferential grant of Permanent Residency in the interest of removing labour shortages and for making the system transparent to those, who want to come to Canada.

Sean Fraser, the Minister of Immigration, Refugees and Citizenship, said, " These changes will support Canadians in need of these services, and they will support employers by providing them with a more robust workforce who we can depend on to drive our economy forward into a prosperous future."



Sean Fraser

Minister of Immigration, Refugees and Citizenship

NOTE: @CitImmCanada is the official Twitter handle of Immigration, Refugees and Citizenship Canada.

IRCC answers questions asked from 9 AM to 5 PM EST Monday to Friday on working days via Direct Messages.

Appendix 1: The level of Training, Education, Experience and Responsibilities (TEER) required to enter each occupation

Appendix 2: List of 16 occupations for PREFERENTIAL ENTRY for Foreign nationals

Appendix 1:

The TEER System

The system outlines the level of Training, Education, Experience and Responsibilities (TEER) required to enter each occupation.

- **TEER 0:** Management occupations
- **TEER 1:** Completion of a university degree; or several years of experience in a specific occupation from TEER category 2
- **TEER 2:** Completion of a post-secondary education program of two to three years at community college, institute of technology or CÉGEP; or Completion of an apprenticeship training program of two to five years; or occupations with supervisory or significant safety (police officers and firefighters) responsibilities; or Several years of experience in a specific occupation from TEER category 3 (when applicable).
- **TEER 3:** Completion of a post-secondary education program of less than two years at community college, institute of technology or CÉGEP; or Apprenticeship training of less than 2 years; or More than six months of on-the-job training, training courses or specific work experience with some secondary school education; or Several years of experience in a specific occupation from TEER category 4 (when applicable).
- **TEER 4:** Completion of secondary school; or Several weeks of on-the-job training with some secondary school education; or Several years of experience in a specific occupation from TEER category 5 (when applicable).
- **TEER 5:** Short work demonstration and no formal educational requirements.

With the transition to NOC 2021, 16 occupations will become newly eligible for Express Entry, while three occupations become ineligible.

Reference: <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/express-entry/eligibility/find-national-occupation-code.html>

Appendix 2:

List of 16 occupations for PREFERENTIAL ENTRY for Foreign nationals

Foreign nationals with work experience in the following 16 occupations are now eligible to apply through Express Entry:

- payroll administrators
- dental assistants and dental laboratory assistants
- nurse aides, orderlies and patient service associates
- pharmacy technical assistants and pharmacy assistants
- elementary and secondary school teacher assistants
- sheriffs and bailiffs
- correctional service officers
- by-law enforcement and other regulatory officers
- estheticians, electrologists and related occupations
- residential and commercial installers and servicers
- pest controllers and fumigators
- other repairers and servicers
- transport truck drivers
- bus drivers, subway operators and other transit operators
- heavy equipment operators
- aircraft assemblers and aircraft assembly inspectors

Occupations that are now ineligible...

- *Other performers*
- *Program leaders and instructors in recreation, sport, and fitness*
- *Tailors, dressmakers, furriers, and milliners*

Reference: <https://www.canada.ca/en/immigration-refugees-citizenship/news/2022/11/solving-labour-shortages-in-key-sectors-like-health-care-construction-and-transportation-workers-from-16-new-occupations-now-eligible-for-permanent.html>